


EXHIBIT 3

From: Jill Silver (via Google Docs)
To: kbessinger@twitter.com
CC: anthony.noto@twitter.com; luca@twitter.com; drivinus@twitter.com; cvalenzuela@twitter.com; mirei@twitter.com; toddt@twitter.com
Sent: 1/26/2015 6:02:24 PM
Subject: Q4'14 Earnings Financial Q&A - [Invitation to edit](#)

jsilver@twitter.com has invited you to **edit** the following document:

 [Q4'14 Earnings Financial Q&A](#)

[Open in Docs](#)

Google Docs: Create and edit documents online.

Google